

*Ha Noi, day 28 month 07 year 2025*

**CORPORATE GOVERNANCE REPORT**  
**(The First Half of 2025)**

**To: - The State Securities Commission;**  
**- Hanoi Stock Exchange.**

- Nam of company: **G-Automobile Joint Stock Company**
- Address of headoffice: **No. 11 Pham Hung Street, Cau Giay Ward, Hanoi City.**
- Telephone: **(024) 37 956 373**
- Email: **[gma@g-automobile.vn](mailto:gma@g-automobile.vn)**
- Charter capital: **199.999.990.000 đồng**
- Stock symbol: **GMA**
- Governance model: **General Meeting of Shareholders, Board of Directors,  
Board of Supervisors, and General Director.**
- The implementation of  
internal audit: **Implemented**

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments).

On April 19, 2025, the company held its 2025 Annual General Meeting of Shareholders (AGM) as scheduled. At the AGM on April 19, 2025, the shareholders approved and endorsed the reports and proposals presented by the Board of Directors as follows:

No	Resolution/Decision No	Date	Content
1	01/2025/NQ/ĐHDCĐ-GMA	19/4/2025	<ol style="list-style-type: none"> <li>1. Approved the report from the Board of Directors evaluating the performance in 2024 and the operational plan for 2025, along with the independent Board member's assessment of the Board's activities in 2024.</li> <li>2. Approved the Supervisory Board's report evaluating its oversight activities in 2024 and the supervision plan for 2025.</li> <li>3. Approved the report from the General Director on the business performance in 2024 and the business plan for 2025.</li> <li>4. Approved the audited financial statements for 2024 (Parent Company and Consolidated).</li> <li>5. Approved the proposal to select an entity for reviewing the semi-annual financial statements and auditing the annual financial statements for 2025 (Parent Company and Consolidated).</li> <li>6. Approved the proposal regarding 2024 business performance results, profit distribution for 2024, the 2025 business plan, and the profit distribution plan for 2025.</li> <li>7. Approved the proposal on salaries, allowances, and bonuses for the Board of Directors and the Supervisory Board in 2024, as well as the salary, allowance, and bonus plan for 2025.</li> <li>8. Approval of the Proposal on the Dismissal and Additional Election</li> </ol>

No	Resolution/Decision No	Date	Content
			of Members of the Board of Directors for the 2022–2027 Term. 9. Approval of the Proposal on the Dismissal and Additional Election of Members of the Supervisory Board for the 2022–2027 Term.

## II. Board of Directors (The First Half of 2025)

### 1. Information about the members of the Board of Directors and Corporate Governance Officer.

#### 1.1 The members of the Board of Directors

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr Le Quoc Khanh	Chairman of the Board of Directors	19/04/2025	
2.	Mr Le Minh Khue	Chairman of the Board of Directors	12/10/2024	19/04/2025
3.	Mr Nguyen Tran Minh Quan	Member of the Board of Directors	12/10/2024	
4.	Mrs Dao Thi Nhu Thuy	Independent Member of the Board of Directors	15/04/2022	



## 1.2 Structure of the Board of Directors

No	Board of Directors' members	Executive / Non-Executive	Gender	Fields of study
1	Mr Le Quoc Khanh	Non-Executive	Male	Master's degree in Trade Economics and a Master of Mechanical Engineering
2	Mr Le Minh Khue	Non-Executive	Male	Doctor of Law
3	Mr Nguyen Tran Minh Quan	Non-Executive	Male	Master's degree in Economics
4	Mrs Dao Thi Nhu Thuy	Non-Executive	Female	Master's degree in Executive Management

## 1.3 Corporate Governance Officer

No	Full name	Gender	Fields of study
1	Mrs Nguyen Thi Anh Hong	Female	Bachelor's degree in Finance and Banking

## 2. Meetings of the Board of Directors

During the first half of 2025, the Board of Directors held 11 meetings.

All Board meetings were conducted in compliance with the Company's Charter and legal regulations.

No	Board of Directors' members	Number of Board of Directors meetings attended	Attendance rate	Reason for not attending meetings
1	Mr Le Quoc Khanh	07/07	100%	Appointed on April 19, 2025
2	Mr Le Minh Khue	04/04	100%	Dismissed on April 19, 2025
3	Mr Nguyen Tran Minh Quan	11/11	100%	
4	Mrs Dao Thi Nhu Thuy	11/11	100%	



**3. Positions held at other organizations by the members of the Board of Directors and any potential conflicts of interest related to GMA**

No	Board of Directors' members	Owens or holds management and executive positions at other listed companies	Conflict of interest with GMA
1	Mr Le Quoc Khanh	None	None
2	Mr Le Minh Khue	<ul style="list-style-type: none"> <li>- Dong Nai Construction Materials and Fuel Joint Stock Company (Member of the Board of Directors)</li> <li>- Long Thanh Trading Joint Stock Company (Member of the Board of Directors)</li> <li>- VietinBank Value Discovery Investment Fund (Head of the Representative Board)</li> <li>- Everest Securities Joint Stock Company (Deputy General Director)</li> </ul>	None
3	Mr Nguyen Tran Minh Quan	<ul style="list-style-type: none"> <li>- Everest Securities Joint Stock Company Everest Securities Joint Stock Company (Chief Strategy Officer)</li> </ul>	None
4	Mrs Dao Thi Nhu Thuy	None	None

**4. Supervisory Activities of the Board of Directors over Board of General Directors**

**4.1 Supervision Methods**

- The supervision of the activities of the General Director's Board is carried out regularly and continuously by the Board of Directors to ensure the smooth operation of the company's business activities.

- The supervision of the management and operations of the General Director's Board aims to enhance business efficiency and meet set targets through participation in key meetings of the Executive Board regarding business activities and quarterly company briefings. Additionally, the General Director's Board frequently communicates and seeks advice on important decisions to ensure continuous and regular updates between the General Director's Board and the Board of Directors, as well as minimize risks in management operations.

#### 4.2 Supervision Contents

- Presided over, directed, and successfully organized the 2025 Annual General Meeting of Shareholders.
- Supervised the implementation of the resolutions/decisions of the Board of Directors and the resolutions of the General Meeting of Shareholders for the first half of 2025.
- Supervised and directed the implementation of information disclosure to ensure transparency and timeliness in compliance with current legal regulations.
- Supervised the management and operations of the General Director's Board to enhance business efficiency and achieve the planned targets.

#### 4.3 Overall Evaluation Results

- The General Director's Board ensured continuous business operations for the first half of 2025, maintaining a stable workforce, ensuring workplace safety, and strictly adhering to the company's internal regulations as well as applicable legal requirements.
- In the first half of 2025, the company did not violate any legal regulations, labor safety rules, human rights, or environmental laws.

#### 5. Activities of the Subcommittees under the Board of Directors

None.

#### 6. Evaluation of the Board of Directors' Activities in the first half of 2025

- The members of the Board of Directors have strictly followed the regulations issued, as well as complied with the legal provisions and the company's charter.
- The Board organized the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders as required, issuing related resolutions for the Executive Board to implement.
- The Board of Directors regularly reviewed and ensured that the company's activities align with the company's development strategy.

#### 7. Resolutions/Decisions of the Board of Directors (The first half of 2025)

No	Number of Resolutions/Decisions	Date	Content	Approval rate
1.	01/2025/NQ/HĐQT-GMA	19/02/2025	Approval of transactions with related organizations in 2025.	100%
2.	02/2025/NQ/HĐQT-GMA	24/02/2025	Plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
3.	03/2025/NQ/HĐQT-GMA	26/03/2025	Approval of matters related to organizing the 2025 Annual General Meeting of Shareholders.	100%
4.	04/2025/NQ/HĐQT-GMA	09/04/2025	Supplementation and revision of certain materials for the 2025 Annual General Meeting of Shareholders.	100%
5.	05/2025/NQ/HĐQT-GMA	19/04/2025	Election of the Chairman of the Board of Directors of G – Automobile Joint Stock Company for the 2022–2027 Term.	100%
6.	06/2025/NQ/HĐQT-GMA	14/05/2025	Approval of the auditing firm to perform the review of the 2025 semi-annual financial statements and the audit of the 2025 annual financial statements.	100%



No	Number of Resolutions/Decisions	Date	Content	Approval rate
7.	07/2025/NQ/HĐQT-GMA	19/05/2025	Approval of the capital contribution to establish An Do Vinh Phuc Trading and Investment Joint Stock Company and the appointment of an authorized representative to manage the contributed capital in the enterprise.	100%
8.	08/2025/NQ/HĐQT-GMA	27/05/2025	Approval of the record date for the 2024 cash dividend payment.	100%
9.	09/2025/QĐ/HĐQT-GMA	10/06/2025	Promulgation of the Regulation on the Management of Authorized Representatives at Enterprises and Projects, and on Investment Management.	100%
10	10/2025/NQ/HĐQT-GMA	20/06/2025	Divestment of capital at Mineral Import-Export Joint Stock Company.	100%
11	11/2025/NQ/HĐQT-GMA	27/06/2025	Capital investment in purchasing shares of An Do Trading and Investment Joint Stock Company.	100%

### III. The Supervisory Board (The first half of 2025)

#### 1. Information about the members of the Supervisory Board

No	Members of the Supervisory Board	Position	The start date as a member of the Supervisory Board	The date of ceasing to be a member of the Supervisory Board	Professional qualifications
1	Mrs Le Thi Huong Giang	Head of the Supervisory Board	21/04/2022		Bachelor's degree in Accounting and Auditing
2	Mrs Ninh Thi Lieu	Member of the Supervisory Board	15/04/2022	19/04/2025	Bachelor's degree in Economics
3	Mrs Dinh Thi Duyen	Member of the Supervisory Board	19/04/2025		Bachelor's degree in Accounting
4	Mrs Trinh Le Thuy	Member of the Supervisory Board	17/04/2024		Bachelor's degree in Financial Accounting

## 2. Meetings of the Supervisory Board

No	Members of the Supervisory Board	Number of meetings attended	Meeting attendance rate (%)	Voting ratio (%)	Reason for not attending the meeting
1	Mrs Le Thi Huong Giang	02/02	100	100	
2	Mrs Ninh Thi Lieu	02/02	100	100	
3	Mrs Trinh Le Thuy	02/02	100	100	

No	Members of the Supervisory Board	Number of meetings attended	Meeting attendance rate (%)	Voting ratio (%)	Reason for not attending the meeting
4	Mrs Dinh Thi Duyen	0/0			Elected as a member of the Supervisory Board on April 19, 2025

### **3. The Supervisory Board's monitoring activities of The Board of Directors, The Board of General Directors, and shareholders**

- Supervised the implementation of the resolutions of the 2025 Annual General Meeting of Shareholders and the resolutions/decisions of the Board of Directors.
- Supervised the adherence to the company's charter and internal management regulations.
- Reviewed the appropriateness of the resolutions/decisions of the Board of Directors and the General Director's Board in governance and management operations; controlled the procedures and processes for issuing company documents to ensure compliance with legal regulations and the company's charter.
- Reviewed the parent company's separate financial statements and the consolidated financial statements for 2024, as well as the financial reports for Q1, Q2 of 2025, and provided timely recommendations on related issues.
- Supervised the company's information disclosure to ensure compliance with legal regulations, reviewed the transparency of the disclosure process to protect shareholders' rights.
- Supervised the implementation of the first half of 2025 production and business plan by the General Director's Board

### **4. The coordination of activities between the Supervisory Board and the Board of Directors, The Board of General Directors, and other management staff.**

- The coordination between the Supervisory Board, the Board of Directors, the Executive Board, and other management personnel at GMA continues to be effective, based on the principles of flexibility and smooth operation, ensuring the interests of the company, shareholders, employees, and stakeholders.
- Actively cooperated closely with the Board of Directors and the General Director's Board in monitoring and overseeing all of the company's production and business activities. The Board of Directors and the General Director's Board consistently facilitated the



Supervisory Board in collecting relevant information and documents related to the company's production and business operations.

- With their authority and responsibilities, the Board of Directors issued regulations/rules on various operational aspects of the company for the General Director to implement. Throughout the process, the Board of Directors engaged in discussions and reached consensus with the General Director to approve, adjust, and update documents as suggested by the General Director to ensure continuous and smooth business operations.
- The resolutions of the Board of Directors assigned to the General Director for execution are consistently monitored and checked. The Board of Directors held meetings with the General Director's Board to build and adjust business targets based on the situation of each period.
- The management-executive relationship between the Board of Directors and the General Director always cooperates closely and operates in accordance with the company's charter and internal regulations.
- In the supervision process, the General Director ensured timely delegation of staff to cooperate and provide documents, enabling the Board of Directors and the Supervisory Board to fulfill their oversight duties effectively.
- The meetings of the Board of Directors always involved the Supervisory Board to assess the progress of implementing strategies and to establish new strategic directions as a basis for execution.
- The Supervisory Board cooperated with the Board of Directors and the Executive Board to propose an independent auditing firm for the 2025 financial statements for approval by the General Meeting of Shareholders.

**5. Other activities of the Supervisory Board (if any):** None

**IV. The Board of General Directors**

No	Member of the Board of General Directors	Date of birth	Professional qualifications	Date of appointment of the Board of General Directors
1.	Mrs Nguyen Thi Thanh Thuy	27/05/1979	Master's degree in Economics.	20/04/2022

## V. Chief Accountant

No	Full name	Date of birth	Professional qualifications	Date of appointment of Chief Accountant
1	Mrs Nguyen Thi Huong	01/12/1980	Bachelor's degree in Finance and Accounting	01/08/2022

## VI. Training courses on Corporate Governance

Corporate governance training has always been a focus of the company. In the first half of 2025, the members of the Board of Directors and the General Director's Board were proactive in seeking out knowledge and management experience to stay up-to-date with trends and align with international standards. They also participated in seminars and conferences organized by the State Securities Commission and the Hanoi Stock Exchange, where new regulations and legal documents related to compliance and corporate governance were disseminated.

## VII. List of affiliated persons of the public company and transactions between the affiliated persons and the company (The first half of 2025)

### 1. The list of affiliated persons of the Company

Detailed information is provided in Appendix I attached to the Report.

### 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Detailed information is provided in Appendix II attached to the Report.

### 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

Detailed information is provided in Appendix III attached to the Report.

### 4. Transactions between the Company and other objects

#### 4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).



<b>Party conducting transactions with the company (Related party)</b>	<b>The relationship between the members of the Board of Directors, members of the Supervisory Board, the General Director of the company, and the related party</b>	<b>Transaction</b>	<b>Note</b>
An Hoa Phat Car Rental Limited Liability Company (AVIS)	The General Director of the Company concurrently holds the position of General Director of the Related Party; a member of the Board of Directors of the Company concurrently serves as the Chairman of the Members' Council of the Related Party.	Software rental services	See Section I/1 of Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
An Du Payment Data and Media Joint Stock Company	The General Director of the Company concurrently serves as the Vice Chairman of the Board of Directors of the Related Party	Receipt of dividends from An Du	See Section I/2 of Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
An Do Investment and Trading Joint Stock Company	The company's General Director is the Chairman of the Board of Directors of the related party	Consulting and business management fees	See Section I/4 of Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director.

No transactions have occurred



4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

No transactions have occurred

#### **VIII.Share transactions of internal persons and their affiliated persons (The first half of 2025)**

##### **1. The list of internal persons and their affiliated persons**

Detailed information is provided in Appendix IV attached to the Report.

##### **2. Transactions of internal persons and affiliated persons with shares of the Company**

No transactions have occurred

#### **IX. Other significant issues**

No transactions have occurred

*Note: The report and the attached appendices are prepared in both Vietnamese and English, and both versions hold equal validity. In case of any discrepancy between the English and Vietnamese versions, the Vietnamese version will prevail.*

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Le Quoc Khanh**

# APPENDIX I: LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached: The first half of 2025 Corporate Governance Report of G-Automobile Joint Stock Company)

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
<b>I</b>	<b>List of affiliated persons are insiders</b>										
1	Mr Le Minh Khue		Chairman of the Board of Directors					12/10/2024	19/04/2025	Mr. Khue was elected as a member of the Board of Directors at the Extraordinary General Meeting of Shareholders on October 12, 2024, and was dismissed at the 2025 Annual General Meeting of Shareholders on April 19, 2025	Insider
2	Mr Le Quoc Khanh		Chairman of the							Mr. Khanh was elected	

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
			Board of Directors							as a member of the Board of Directors at the Annual General Meeting of Shareholders and has held the position of Chairman of the Board of Directors since April 19, 2025.	
3	Mr Nguyen Tran Minh Quan		Member of the Board of Directors					12/10/2024		Mr. Quan was elected as a member of the Board of Directors at the Extraordinary General Meeting of Shareholders	Insider



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										rs on October 12, 2024.	
4	Mrs Dao Thi Nhu Thuy		Independe nt Member of the Board of Directors					15/04/2022		Mrs. Thuy was appointed as an independen t member of the Board of Directors on April 15, 2022	Insider
5	Mrs Nguyen Thi Thanh Thuy		General Director, The legal representat ive of the company					20/04/2022		Ms. Thuy was appointed as General Director effective from April 20, 2022	Insider
6	Mrs Le Thi Huong Giang		Head of the Supervisor y Board					21/04/2022		Mrs. Giang was elected as the Head of the Supervisor y Board on April 21, 2022	Insider

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
7	Mrs Ninh Thi Lieu		Member of the Supervisory Board					15/04/2022	19/04/2025	Ms. Lieu was elected as a member of the Supervisory Board on April 15, 2022, and was dismissed from the position on April 19, 2025.	Insider
8	Mrs Dinh Thi Duyen		Member of the Supervisory Board					19/04/2025		Ms. Duyen was elected to replace Ms. Ninh Thi Lieu as a member of the Supervisory Board on April 19, 2025, at the 2025 Annual General	Insider

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										Meeting of Shareholders	
9	Mrs Trinh Le Thuy		Member of the Supervisory Board					17/04/2024		Mrs. Thuy was elected to replace Mrs. Đặng Thu Trang as a member of the Supervisory Board on April 17, 2024	Insider
10	Mrs Do Thi Xuan		Internal Audit					10/06/2022		Mrs. Xuan was appointed as the Internal Auditor on June 10, 2022	Insider
11	Mrs Nguyen Thi Huong		Chief Accountant					01/08/2022		Mrs. Huong was appointed as the Chief Accountant	Insider



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
										on August 1, 2022	
12	Mrs Nguyen Thi Anh Hong		Corporate Governance Officer cum Company Secretary					27/09/2022		Mrs. Hong was appointed as the person responsible for corporate governance on September 27, 2022	Insider
<b>II</b>	<b>Individuals related to the company's insiders: See the list in Appendix 04</b>										
<b>III</b>	<b>Related party is an organization</b>										
<b>A</b>	<b>Subsidiary, management personnel, and legal representatives of the subsidiary</b>										
1	An Hoa Phat Car Rental Limited Liability Company (AVIS)			0103053282	03/12/2008	Hanoi Department of Planning and Investment	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	01/12/2022		The company acquired 90% of the equity stake on December 1, 2022	Subsidiary
1.1	Mr Nguyen Tran Minh Quan		Member of the Board of Directors								Chairman of the Members' Council

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
1.2	Mrs Nguyen Thi Thanh Thuy		General Director, The legal representative of the company								Member of the Members' Council cum General Director
1.3	Mr Trang Dinh Cuong		None								Member of the Members' Council
1.4	Mrs Trinh Le Thuy		Member of the Supervisory Board								Chief Financial Officer
2	An Du Payment Data and Media Joint Stock Company			0100638685	15/07/2019	Hanoi Department of Planning and Investment	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	13/08/2022		The company acquired 55% of the charter capital on August 13, 2022	Subsidiary
2.1	Mrs Tran Thi Phuong Mai		Noe								Chairman of the Board of Directors cum Legal

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
											Representative
2.2	Mrs Nguyen Thi Thanh Thuy		General Director, The legal representative of the company								Vice Chairman of the Board of Directors
2.3	Mr Nguyen Minh Tu		None								Member of the Board of Directors
2.4	Mrs Le Thi Huong Giang		Head of the Supervisory Board								Chief Financial Officer
2.5	Mrs Nguyen Thi Thao		None								Chief Accountant



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
3	An Do Trading Investment Joint Stock Company			0102186723	12/03/2007	Hanoi Department of Planning and Investment	No. 168 Pham Van Dong Street, Xuan Dinh Ward, Bac Tu Liem District, Hanoi,	30/06/2025		The Company acquired 86% of the contributed capital on June 30, 2025.	Subsidiary
3.1	Mrs Nguyen Thi Thanh Thuy		General Director, The legal representative of the company								Chairman of the Board of Directors
3.2	Mr Nguyen Huu Thang										Member of the Board of Directors cum General Director
3.3	Mrs Lai Thi Thuy Van										Member of the Board of Directors, Chief Operating Officer

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
3.4	Mrs Do Thi Xuan		Internal Audit								Chief Accountant
4	An Do Vinh Phuc Investment Trading Joint Stock Company			2500740158	26/05/2025	Vinh Phuc Department of Finance	Nguyen Tat Thanh Street, Tich Son Ward, Vinh Yen City, Vinh Phuc Province	30/06/2025		GMA committed to contributing 70% of the charter capital; as of June 30, 2025, GMA contributed 49.5% of the charter capital of An Do Vinh Phuc	Subsidiary
4.1	Mr Le Quoc Khanh		Chairman of the Board of Directors							Mr. Khanh was elected as a member of the Board of Directors and appointed as Chairman of the	Chairman of the Board of Directors

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										Board of Directors as of May 14, 2025.	
	Mr Nguyen Huu Thang		None								General Director
	Mrs Lai Thi Thuy Van		None								Member of the Board of Directors
	Mrs Do Thi Xuan		Internal Audit								Chief Accountant
<b>B</b>	<b>Affiliate company</b>										
1	An Dan Hanoi Trading Investment Joint Stock Company			0109899561	26/01/2022	Hanoi Department of Planning and Investment	No. 01 Nguyen Van Linh, Gia Thuy, Long Bien, Hanoi	25/04/2021		The company acquired 45.375% of the charter capital on October 30, 202	Affiliate company
<b>C</b>	<b>Organization related to the company's insiders</b>										
1	Tai Tam Long Bien One Member Limited Liability Company			0107789281	10/05/2021	Hanoi Department of Planning and	0th Floor, No. 39A Ngo Quyen Street, Hang Bai	19/04/2025			Organization related to the Chairman of the



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						Investment	Ward, Hoan Kiem District, Hanoi,				Board of Directors
2	An Do Trading Investment Joint Stock Company			0102186723	12/03/2007	Hanoi Department of Planning and Investment	168 Pham Van Dong, Xuan Dinh, Bac Tu Liem, Hanoi	01/03/2021		Mrs. Nguyen Thi Thanh Thuy was elected as the Chairman of the Board of Directors on March 1, 2021, and Mrs. Do Thi Xuan has been the Chief Accountant since June 17, 2014	Organization related to the General Director and Internal Auditor
3	VIT-METAL Limited Liability Company			2500151917	03/03/2009	Hanoi Department of Planning	Population Group No. 7, Quang Minh Town, Me	10/06/2022	10/06/2025	Mrs. Do Thi Xuan is a member contributing 19.36% of	Organization related to the Internal Auditor

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						ng and Investment	Linh, Hanoi			the capital. On June 10, 2025, Ms. Xuan fully divested her capital from this Company.	
4	Thang Long Investment, Trading, Transport and Construction Joint Stock Company (Formerly: An Dan Investment and Trading Joint Stock Company)			0100239169	27/05/2025	Hanoi Department of Finance	B12-BT06, Viet Hung New Urban Area, Viet Hung Ward, Hanoi	19/04/2025		Mrs. Dinh Thi Duyen was appointed as the Chief Accountant on April 19, 2025	Organization related to the members of the Supervisory Board
5	An Dan Hanoi Investment and Trading Joint Stock Company			0109899561	26/01/2022	Hanoi Department of Planning and Investment	No 1 Nguyen Van Linh, Gia Thuy Ward, Long Bien District, Hanoi City	02/05/2025		Mrs. Dinh Thi Duyen was appointed as the Chief Accountant on May 02, 2025.	Organization related to the members of the Supervisory Board

No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
6	An Do Vinh Phuc Investment Trading Joint Stock Company			2500709119	20/10/2023	Vinh Phuc Department of Planning and Investment	Nguyen Tat Thanh Street, Tich Son Ward, Vinh Yen City, Vinh Phuc Province	07/11/2023		Ms. Nguyen Thi Thanh Thuy resigned from her position as a member of the Board of Directors on May 9, 2025. and Ms. Do Thi Xuan has held the position of Chief Accountant since November 7, 2023.	Organization related to Chairman of the Board of Director, General Director and Internal Auditor.
7	Everest Securities Joint Stock Company			48/UBCK-GPHĐKD	29/12/2006	The State Securities Commission	3rd, 6th, and 9th floors, No. 2A Dai Co Viet, Le Dai Hanh,	12/10/2024		Mr. Nguyen Tran Minh Quan is the Director of Strategy.	Organizations related to the members of the



No	Name of Organization /Individual	Securities Trading Account (if any)	Position in the Company (if any)	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Starting Date as a Affiliated Person	Ending Date as a Affiliated Person	Reason	Affiliated Person Relationship with the Company
							Hai Ba Trung, Hanoi.				Board of Directors
II	Related person is an individual.										
1	Mrs Tran Thanh Tu							04/08/2022		Mrs Tu became a major shareholder owning more than 10% of the charter capital from August 4, 2022	Major shareholder

**APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

**(Attached: The first half of 2025 Corporate Governance Report of G-Automobile Joint Stock Company)**

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
<b>I Transactions between the Company and related parties</b>											
1	An Hoa Phat Car Rental Limited Liability Company (AVIS)	Subsidiaries and organizations related to members of the Board of Directors, the General Director, and members of the Supervisory Board	0103053282	03/12/2008	Hanoi Department of Planning and Investment	No. 11 Pham Hung, My Dinh 2, Nam Tu Hanoi	From January to June 2025	Resolution of the Board of Directors No. 01/2025/NQ/BOD -GMA dated February 19, 2025	Software Leasing Services	462.000.000	
2	An Du Paymen	Subsidiaries and	0100638685	15/07/2019	Hanoi Depart	No. 11 Pham	June 2025		Receivin g	9.900.000.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
	Information Data and Media Joint Stock Company	organizations related to the Chairman of the Board of Directors, the General Director, and the Head of the Supervisory Board			Department of Planning and Investment	Hung, My Dinh 2, Nam Tu Liem, Hanoi			dividends from An Du		
3	An Dan Ha Noi Investment and Trading Joint Stock Company	Affiliated companies and organizations related to members	0109899561	26/01/2022	Hanoi Department of Planning and Investment	No 1 Nguyen Van Linh, Gia Thuy Ward, Long Bien District,	From January to June 2025	Resolution of the Board of Directors No. 01/2025/NQ/BOD -GMA dated February 19, 2025	Corporate Management Consulting Fee	324.000.000	



No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
	y	of the Supervisory Board				Hanoi City					
4	An Do Trading Investment Joint Stock Company	Organizations related to the General Director and Internal Audit.	0102186723	12/03/2007	Hanoi Department of Planning and Investment	168 Pham Van Dong, Xuan Dinh, Bac Tu Liem, Hanoi	From January to June 2025	Resolution of the Board of Directors No. 01/2025/NQ/BOD -GMA dated February 19, 2025	Corporate Management Consulting Fee	453.600.000	
5	VIT-METAL Limited Liability Company	Organizations related to Internal Audit	2500151917	03/03/2009	Hanoi Department of Planning and Investment	Population Group No. 7, Quang Minh Town, Me Linh, Hanoi	From January to June 2025	Resolution of the Board of Directors No. 01/2025/NQ/BOD -GMA dated February 19, 2025	Corporate Management Consulting Fee	518.400.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
6	An Do Vinh Phuc Investment Trading Joint Stock Company	Organizations related to the General Director, and the Internal Auditor	2500740158	26/05/2025	Vinh Phuc Department of Finance	Nguyen Tat Thanh Street, Tich Son Ward, Vinh Yen City, Vinh Phuc Province	June 2025	Resolution of the Board of Directors No. 07/2025/NQ/BOD -GMA dated May 19, 2025	Capital contribution for the establishment of a subsidiary	9.900.000.000	
7	Everest Securities Joint Stock Company	Organizations related to the Chairman and members of the Board of Directors	48/UBCK-GPHĐKD	29/12/2006	The State Securities Commission	3rd, 6th, and 9th floors, No. 2A Dai Co Viet, Le Dai Hanh, Hai Ba Trung, Hanoi.	June 2025	Resolution of the Board of Directors No. 08/2025/NQ/BOD -GMA dated May 27, 2025	Dividend payment for the year 2024	3.930.000.000	
<b>II Transactions between the Company and insiders</b>											
1	Mr Le Minh Khue	Chairman of the Board of					June 2025	01/2025/NQ/ĐHĐ CĐ-GMA	Payment of remunera	13.065.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
		Directors							tion to the Board of Directors and Supervisory Board for the year 2024		
2	Mr Nguyen Tran Minh Quan	Member of the Board of Directors					June 2025	01/2025/NQ/ĐHĐ CĐ-GMA	Payment of remuneration to the Board of Directors and Supervisory Board for the year 2024	7.839.000	



No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
3	Mrs Dao Thi Nhu Thuy	Independent Member of the Board of Directors					June 2025	01/2025/NQ/ĐHĐ CĐ-GMA	Payment of remuneration to the Board of Directors and Supervisory Board for the year 2024	36.000.000	
4	Mrs Le Thi Huong Giang	Head of the Supervisory Board					June 2025	01/2025/NQ/ĐHĐ CĐ-GMA	Payment of remuneration to the Board of Directors and Supervisory Board	36.000.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
									for the year 2024		
5	Mrs Ninh Thi Lieu	Member of the Supervisory Board					June 2025	01/2025/NQ/ĐHĐ CD-GMA	Payment of remuneration to the Board of Directors and Supervisory Board for the year 2024	24.000.000	
6	Mrs Nguyen Thi Thanh Thuy	General Director, The legal representative Joint Stock Company					June 2025	01/2025/NQ/ĐHĐ CD-GMA	Payment of remuneration to the Board of Directors and	28.161.000	

No	Name of Organization/Individual	Relationship with the Company	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution/Decision No approved by General Meeting of Shareholders /Board of Directors (if any, specifying date of issue)	Content	Total Transaction Value (VND)	Note
		y							Supervisory Board for the year 2024		



**APPENDIX III: TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER**  
**(Attached: The first half of 2025 Corporate Governance Report of G-Automobile Joint Stock Company)**

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
1	An Hoa Phat Car Rental Limited Liability Company.	Mrs Thuy is a member of the Member Council and General Director, Mr. Quan is the Chairman of the Member Council.		0103053282	03/12/2008	Hanoi Department of Planning and Investment	No. 11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	An Du Payment Data and Media Joint Stock Company	From 01/01/2025 to 30/06/2025	Revenues from An Hoa Phat for car rental, utilities, and vehicle repair services	351.567.230

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
2	VIT-METAL Limited Liability Company	Mrs Xuan is a capital contributor.		2500151917	03/03/2009	Hanoi Department of Planning and Investment	Me Linh District, Hanoi City	An Du Payment Data and Media Joint Stock Company	From 01/01/2025 to 30/06/2025	Warehouse rental payables to Vit Metal	528.000.009
3	An Dan Ha Noi Investment and Trading Joint Stock Company	Mrs Lieu/Mrs Duyen is the Chief Accountant		0109899561	26/01/2022	Hanoi Department of Planning and Investment	No 1 Nguyen Van Linh, Gia Thuy Ward, Long Bien District, Hanoi City	An Du Payment Data and Media Joint Stock Company	From 01/01/2025 to 30/06/2025	Vehicle repair service revenues from An Dan Hanoi	13.645.704

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
4	An Do Trading Investment Joint Stock Company	Mrs Thuy is the Chairwoman of the Board of Directors, and Mrs Xuan is the Chief Accountant		0102186723	2103/2006	Hanoi Department of Planning and Investment	168 Pham Van Dong, Xuan Dinh, Bac Tu Liem, Hanoi	An Hoa Phat Car Rental Limited Liability Company	From 01/01/2025 to 30/06/2025	Interest expenses, vehicle maintenance and repair, car purchases, and car rental payables to An Do	7.835.919.540
5	VIT-METAL Limited Liability Company	Mrs Xuan is a capital contributor.		2500151917	03/03/2009	Hanoi Department of Planning and Investment	Me Linh District, Hanoi City	An Hoa Phat Car Rental Limited Liability Company	From 01/01/2025 to 30/06/2025	Lending to VIT-METAL	3.951.548.000



No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
6	An Dan Hanoi Investment and Trading Joint Stock Company	Mrs Lieu/Mrs Duyen is the Chief Accountant.		0109899561	26/01/2022	Hanoi Department of Planning and Investment	No 1 Nguyen Van Linh, Gia Thuy Ward, Long Bien District, Hanoi City	An Hoa Phat Car Rental Limited Liability Company	From 01/01/2025 to 30/06/2025	Car purchases, vehicle maintenance and repair, car rentals payable to An Dan Hanoi	23.409.173.675
										Receivables from car sales to An Dan Hanoi	31.868.850.00

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
7	Thang Long Investment, Trading, Transportation and Construction Joint Stock Company (formerly known as An Dan Investment and Trading Joint Stock Company)	Mrs Lieu/Mrs Duyen is the Chief Accountant.		0100239169	27/5/2025	Hanoi Department of Finance	B12-BT06, Viet Hung New Urban Area, Viet Hung Ward, Hanoi	An Hoa Phat Car Rental Limited Liability Company	From 01/01/2025 to 30/06/2025	Receivables from car sales to An Dan	13.965.750.000

No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)
8	An Du Payment Data and Media Joint Stock Company	Mr Khanh is Deputy General Director, Mrs Thuy is the Vice Chairwoman of the Board of Directors, and Mrs Giang is the Finance Director		100638685	15/07/2019	Hanoi Department of Planning and Investment	No. 11, Pham Hung Street, My Dinh II Ward, Nam Tu Liem District, Hanoi.	An Hoa Phat Car Rental Limited Liability Company	From 01/01/2025 to 30/06/2025	Payables to An Du for car rentals, utilities, and vehicle maintenance and repair	351.567.230
9	Everest Securities Joint Stock Company	Mr. Khue is the Deputy General Director, and Mr. Quân is the Strategy Director		48/UBCK-GPHĐKD	29/12/2006	The State Securities Commission	3rd, 6th, 9th Floors, No. 2A Dai Co Viet, Le Dai Hanh, Hai Ba Trung, Hanoi	An Hoa Phat Car Rental Limited Liability Company	From 01/01/2025 to 30/06/2025	Car rental receivables from Everest	120.096.000



No	Transaction executor	Relationship with internal persons	Position in GMA	Owner's Identification Number	Date of Issue	Place of Issue	Head Office Address/Contact Address	Name of subsidiaries or companies which GMA controls	Time of transactions	Content	Total value of transaction (VND)

# APPENDIX IV: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached: The first half of 2025 Corporate Governance Report of G-Automobile Joint Stock Company)

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
<b>I</b>	<b>Board of Directors</b>							
1	Mr Le Quoc Khanh		Chairman of the Board of Directors			0	0	At the 2025 Annual General Meeting of Shareholders held on April 19, 2025, Mr. Khanh was elected as a member of the Board of Directors to replace Mr. Le Minh Khue. Subsequently, the Board of Directors elected Mr. Khanh as Chairman of the Board of Directors,

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
								effective from April 19, 2025.
1.1	Mrs Nguyen Kim Chung					0	0	Mother
1.2	Mrs Ngo Thi Ngoc Diep					0	0	Mother in law
1.3	Mr Nguyen Khac Tue					0	0	Father in law
1.4	Mrs Lê Ngoc Diep					0	0	Younger sister
1.5	Mr Nguyen Vu Phong					0	0	Brother in law
1.6	Mrs Nguyen Thi Nam Phuong					0	0	Wife
1.7	Mrs Le Khanh Chi					0	0	Daughter
1.8	Mr Rieger Mathew Crean					0	0	Son in law



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.9	Ms Le Phuong Thao					0	0	Daughter
1.10	Tai Tam Long Bien One Member Limited Liability Company			Business Registration Certificate No 0107789281, first issued on 10/05/2021 by the Department of Planning and Investment of Hanoi City	10th Floor, No. 39A Ngo Quyen Street, Hang Bai Ward, Hoan Kiem District, Hanoi	0	0	Mr Khanh is Director
1.11	An Du Payment Data and Media Joint Stock Company			Business Registration Certificate No. 0100638685, 31st amendment issued on 15/07/2019 by the Department of Planning and Investment of Hanoi City	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	0	0	Mr Khanh is Deputy General Director
1.12	An Do Vinh Phuc Investment			Business Registration Certificate No.	Nguyen Tat Thanh Street, Tich Son Ward,	0	0	Mr. Khanh was appointed Chairman of the

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
	Trading Joint Stock Company			25007401589, first issued on 26/05/2025 by Vinh Phuc Provincial Department of Finance	Vinh Yen City, Vinh Phuc Province			Board of Directors on 14/05/2025
2	Mr Le Minh Khue		Chairman of the Board of Directors			0	0	Mr. Khue was elected as a member of the Board of Directors at the extraordinary General Meeting of Shareholders on 12/10/2024 and was appointed as the Chairman of the Board of Directors starting from 12/10/2024

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.1	Mr Le Xuan Khang					0	0	Father
2.2	Mrs Nguyen Thi Thoa					0	0	Mother
2.3	Mr Le Minh Hai					0	0	Father in law
2.4	Mrs Tran Thi Tam					0	0	Mother in law



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.5	Mrs Le Thi Viet Hang	009C781982				0	0	Wife
2.6	Mr Le Chi Kien					0	0	Son
2.7	Ms Le Minh Ngoc					0	0	Daughter
2.8	Mrs Le Thi Khoa					0	0	Sister
2.9	Mr Le Minh Khang					0	0	Brother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.10	Mrs Le Thi Hoa					0	0	Sister
2.11	Mr Chu Van Tuan					0	0	Brother in law
2.12	Mrs Quach Thi Hang					0	0	Sister in law
2.13	Mr Le Tuan Thanh					0	0	Brother in law

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.14	Dong Nai Construction Materials and Fuel Joint Stock Company			Business Registration Certificate No. 3600661303, issued on 18/03/2022 by the Department of Planning and Investment of Dong Nai Province.	255B Pham Van Thuan, Tan Mai, Bien Hoa, Dong Nai	0	0	Member of the Board of Directors
2.15	Long Thanh Trading Joint Stock Company			Business Registration Certificate No. 3600445359, issued on 17/07/2020 by the Department of Planning and Investment of Dong Nai Province	286 Le Duan, Long Thanh, Dong Nai	0	0	Member of the Board of Directors
2.16	Vietnam Joint Stock Commercial Bank for Industry and Trade Value Discovery			License No. 6035/UBCK-QLQ, issued on 07/10/2020 by the State Securities	No. 2 Dai Co Viet, Le Dai Hanh, Hai Ba Trung, Hanoi.	0	0	Head of the Representative Board



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
	Investment Fund (VVDIF)			Commission of Vietnam				
2.17	Everest Securities Joint Stock Company			License No. 48/UBCK-GPHĐKD, issued on 29/12/2006 by the State Securities Commission of Vietnam	No. 2 Dai Co Viet, Le Dai Hanh, Hai Ba Trung, Hanoi.	3.930.000	19,65	Deputy General Director
3	Mrs Dao Thi Nhu Thuy		Independent Member of the Board of Directors			0	0	
3.1	Mrs Pham Thi Kim Chi					0	0	Mother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
3.2	Mr Dao Trung Kien					0	0	Younger brother
3.3	Mrs Pham Thi Hanh					0	0	Sister in law
4	Mr Nguyen Tran Minh Quan		Member of the Board of Directors			180.000	0,90	
4.1	Mr Nguyen Hong Tuan					0	0	Father
4.2	Mrs Ta Thi Tu Trinh					0	0	Mother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.3	Mrs Nguyen Hoai Phuong Anh					0	0	Wife
4.4	Mr Nguyen Hoai Trung					0	0	Father in law
4.5	Mrs Nguyen Thi Minh Nguyệt					0	0	Mother in law
4.6	Mr Nguyen Minh Tu					174.000	0,87	Brother
4.7	Mrs Nguyen Luong Dieu An					0	0	Sister in law



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.8	Everest Securities Joint Stock Company			License No. 48/UBCK-GPHĐKD, issued on 29/12/2006 by the State Securities Commission of Vietnam	No. 2 Dai Co Viet, Le Dai Hanh, Hai Ba Trung, Hanoi.	3.930.000	19,65	Chief Strategy Officer
4.9	G-Home Investment Limited Liability Company			Business Registration Certificate No. 0109266336, issued on 14/07/2020 by the Department of Planning and Investment of Hanoi City.	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	0	0	Director
4.10	An Hoa Phat Car Rental Limited Liability Company (AVIS)			Business Registration Certificate No. 0103053282, first issued on 03/12/2008 by the Department of Planning and	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	0	0	Chairman of the Board of Members

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				Investment of Hanoi City				
<b>II</b>	<b>Executive Board</b>							
1	Mrs Nguyen Thi Thanh Thuy		General Director, Legal Representative of the Company			350.400	1,75	
1	Mrs Duong Thi Thu					0	0	Mother
1.1	Mr Nguyen Ba Kha					0	0	Father
1.2	Mr Nguyen Ba Khiem					0	0	Younger brother
1.3	Ms Tran Ngoc Bao Anh					0	0	Daughter
1.4	Ms Tran Ngoc Khanh An					0	0	Daughter

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.5	Mr Tran Ngoc Minh Quan					0	0	Son
1.6	An Hoa Phat Car Rental Limited Liability Company (AVIS)			Business Registration Certificate No. 0103053282, first issued on 03/12/2008 by the Department of Planning and Investment of Hanoi City	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	0	0	Mrs Thuy is General Director
1.7	An Do Trading Investment Joint Stock Company			Business Registration Certificate No. 0102186723, first issued on 21/03/2006 by the Department of Planning and Investment of Hanoi City	168 Pham Van Dong, Xuan Dinh, Bac Tu Liem, Hanoi	0	0	Mrs Thuy is Chairman of the Board of Directors
1.8	An Do Vinh Phuc Investment			Business Registration Certificate No. 2500709119, first	Nguyen Tat Thanh Street, Tich Son Ward,	0	0	Ms. Thuy served as Chairwoman of the Board of



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
	Trading Joint Stock Company			issued on 20/10/2023 by the Department of Planning and Investment of Vinh Phuc Province	Vinh Yen City, Vinh Phuc Province			Directors until May 9, 2025
1.9	An Du Payment Data and Media Joint Stock Company			Business Registration Certificate No. 0100638685, 31st amendment issued on 15/07/2019 by the Department of Planning and Investment of Hanoi City	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	0	0	Mrs Thuy is Vice Chairman of the Board of Directors
<b>III</b>	<b>Supervisory Board</b>							
1	Mrs Le Thi Huong Giang		Head of the Supervisory Board			0	0	
1.1	Mrs Phung Thi Nghia					0	0	Mother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.2	Mrs Tran Thi Dung					0	0	Mother in law
1.3	Mr Le Minh Ngoc					0	0	Brother
1.4	Mrs Nguyen Thi Hang					0	0	Sister in law
1.5	Mr Dao Trong Thuong					0	0	Husband
1.6	Mr Dao Trong Hieu					0	0	Son
1.7	Mr Dao Bao Trung					0	0	Son
1.8	An Du Payment Data and Media Joint Stock Company			Business Registration Certificate No. 0100638685, amended for the 31st time on 15/07/2019 by the Department of Planning and Investment of Hanoi City.	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	0	0	Mrs. Giang is the Chief Financial Officer



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2	Mrs Ninh Le Thi Lieu					0	0	Ms. Lieu was dismissed from her position as a member of the Supervisory Board as of April 19, 2025, at the 2025 Annual General Meeting of Shareholders.
2.1	Mr Ninh Duc Thai					0	0	Father
2.2	Mrs Nguyen Thi Hoa					0	0	Mother
2.3	Mr Do Van Thanh					0	0	Father in law
2.4	Mrs Nguyen Thi My					0	0	Mother in law
2.5	Mrs Do Van Thich					0	0	Husband
2.6	Ms Do Thien Huong					0	0	Daughter



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
2.7	Ms Do Bao Thy					0	0	Daughter
2.8	Mrs Ninh Thi Oanh					0	0	Younger sister
2.9	Mr Tong Hong Bien					0	0	Brother in law
2.10	An Dan Investment and Trading Joint Stock Company			Business Registration Number: 0100239169 First registration date: 20/06/2007 Issued by: Department of Planning and Investment of Hanoi City.	No. 1, Nguyen Van Linh, Gia Thuy Ward, Long Bien District, Hanoi City.	0	0	Mrs. Lieu is the Chief Accountant
2.11	An Dan Ha Noi Investment and Trading Joint Stock Company			Business Registration Number: 0109899561 First registration date: 26/01/2022 First amendment	No. 1, Nguyen Van Linh, Gia Thuy Ward, Long Bien District, Hanoi City.	0	0	Mrs. Lieu is the Chief Accountant

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				date: 26/05/2022 Issued by: Department of Planning and Investment of Hanoi City.				
3	Mrs Dinh Thi Duyen		Member of the Supervisory Board			0	0	Ms. Duyen was elected as a member of the Supervisory Board on April 19, 2025, at the 2025 Annual General Meeting of Shareholders.
3.1	Mr Dinh Van Quy					0	0	Father
3.2	Mrs Pham Thi Luong					0	0	Mother
3.3	Mr Dinh Van Chien					0	0	Brother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
3.4	Mrs Dinh Thi Tuoi					0	0	Sister
3.5	Mr Mai Thanh Binh					0	0	Husband
3.6	Mrs Mai Thanh Truc					0	0	Daughter
3.7	Mrs Mai Ngoc Anh					0	0	Daughter
3.8	Mrs Nguyen Thi Thom					0	0	Mother in law
3.9	Mrs Pham Thi Thanh					0	0	Sister in law
3.10	Mr Bui Viet Dung					0	0	Brother in law
3.11	An Dan Ha Noi Investment and Trading Joint Stock Company			Business Registration Certificate No: 0109899561 first issued on 26/01/2022 by Hanoi Department of	No 1 Nguyen Van Linh, Gia Thuy Ward, Long Bien District, Hanoi City	0	0	Ms. Duyen is the Acting Chief Accountan



No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
				Planning and Investment				
3.12	Thang Long Investment, Trading, Transportation and Construction Joint Stock Company <i>(formerly known as An Dan Investment and Trading Joint Stock Company)</i>			Business Registration Certificate No: 0100239169 first issued on 27/5/2025 by Hanoi Department of Finance	B12-BT06, Viet Hung New Urban Area, Viet Hung Ward, Hanoi	0	0	Ms. Duyen is the Chief Accountant
4	Mrs Trinh Le Thuy		Member of the Supervisory Board			0	0	
4.1	Mrs Nguyen Thi Quynh					0	0	Mother
4.2	Mrs Trinh Thi Thu					0	0	Sister
4.3	Mrs Trinh Thi Boi Giao					0	0	Sister

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
4.4	Mrs Trinh Thi Phuong Anh					0	0	Sister
4.5	Mr Nguyen Xuan Luc					0	0	Husband
4.6	Mr Nguyen An Phuc					0	0	Son
4.7	Mr Nguyen An Giang					0	0	Son
4.8	An Hoa Phat Car Rental Limited Liability Company (AVIS)			Business Registration Certificate No. 0103053282, first issued on December 3, 2008, by the Department of Planning and Investment of Hanoi	11 Pham Hung, My Dinh 2, Nam Tu Liem, Hanoi	0	0	Mrs. Thuy is the Chief Financial Officer
IV	Chief Accountant							
1	Mrs Nguyen Thi Huong		Chief Accountant			0	0	
1.1	Mr Nguyen Van Hy					0	0	Father
1.2	Mr Duong Viet Doanh					0	0	Husband

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.3	Mr Duong Viet Anh					0	0	Son
1.4	Mrs Nguyen Thuy Duong					0	0	Younger sister
1.5	Mr Tran Quang Long					0	0	Brother in law
1.6	Mr Duong Van Dung					0	0	Father in law
1.7	Mrs Duong Thi Lien					0	0	Mother in law
<b>V</b>	<b>Internal Audit</b>							
<b>1</b>	<b>Mrs Do Thi Xuan</b>		<b>Internal Audit</b>			<b>352.800</b>	<b>1,76</b>	
1.1	Mr Do Phuong					0	0	father
1.2	Mrs Le Thi Hoa					0	0	mother
1.3	Mrs Can Thi Hoa					0	0	Mother in law
1.4	Mr Nguyen Van Thanh					0	0	Husband
1.5	Mrs Do Thi Anh					0	0	sister

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.6	Mr Le Cong Vuong					0	0	Brother in law
1.7	Mrs Do Thi Thu					0	0	Younger sister
1.8	Mr Nguyen Tien Huong					0	0	Brother in law
1.9	Ms Nguyen Do Tra My					0	0	Daughter
1.10	Mr Nguyen Minh Quan					0	0	Son
1.11	An Do Trading Investment Joint Stock Company			Business Registration Certificate No. 0102186723 issued by the Department of Planning and Investment of Hanoi City, first issued on March 12, 2017	168 Pham Van Dong, Xuan Dinh, Bac Tu Liem, Hanoi	0	0	Ms. Xuan is the Chief Accountant
1.12	VIT-METAL Limited Liability Company			Business Registration Certificate No. 2500151917 issued	Population Group No. 7, Quang Minh Town, Me Linh, Hanoi	0	0	Ms. Xuan fully divested her 19.36% equity



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				by the Department of Planning and Investment of Hanoi, first issued on March 3, 2009				interest as of June 10, 2025.
1.13	An Do Vinh Phuc Investment Trading Joint Stock Company			Business Registration Certificate No. 2500740158, first issued on May 26, 2025, by the Vinh Phuc Department of Finance	Nguyen Tat Thanh Street, Tich Son Ward, Vinh Yen City, Vinh Phuc Province	0	0	Ms. Xuan is the Chief Accountant
<b>VI</b>	<b>Corporate Governance Officer</b>							
<b>1</b>	<b>Mrs Nguyen Thi Anh Hong</b>		<b>Corporate Governance Officer cum Company Secretary</b>			<b>0</b>	<b>0</b>	
1.1	Mr Nguyen Van Duong					0	0	Father
1.2	Mrs Vuong Thi Ngoc Hoa					0	0	Mother

No	Full name	Securities trading account (if any)	Position at the Company (if any)	Owner's Document No, Date of issue, Place of issue	Contact Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1.3	Mr Ngo Thien Hai					0	0	Son
1.4	Ms Ngo Thien Lam Ngoc					0	0	Daughter

**Note:** The number of shares held at the end of the period by insiders and related organizations is based on the list of GMA shareholders as of June 30, 2025, provided by the Vietnam Securities Depository and Clearing Corporation